| **Installation Stage** | **In Place** | **Initiated or Partially In Place** | **Not Yet in Place** | **Resources/Evidence of Implementation** |
| --- | --- | --- | --- | --- |
| First generation coaches selected |  |  |  | [Coaching Competency Practice Profile](https://dpi.wi.gov/sites/default/files/imce/coaching/pdf/Coaching_Competency_Practice_Profile_Version_3.1_August_2022_EIS.pdf)   * [*Example of interview questions*](https://docs.google.com/document/d/1Az_5JHrlHIOIYimw8jlH5EC1Z1Rg_dPz58G4QRty_M4/edit?usp=sharing)   Do individual coaching philosophies align with district MVV - [Philosophy Worksheet](https://drive.google.com/open?id=1Fww-IpgLINtpA8kB4szSEQm0F8yok9YK) |
| Coaching procedures developed |  |  |  | [District Coaching Service Delivery Plan Template](https://docs.google.com/document/d/1s97QAoji5WzRfPdXx1WPDwp0Vz7nWmAaUXEtsao9eD0/copy)   * [*Example of District Level Service Delivery Plan*](https://docs.google.com/document/d/1y2BjHPuU13Q-69ptyGHxWVyddfTcdjFXSMGcbhu_dh8/edit?usp=sharing)   [Instructional Coaching Service Delivery Plan](https://docs.google.com/document/d/1_lX6izuwRLeX9piwSR9VP69xqiT-SeeDEvXJOJw9baw/edit?usp=sharing) |
| Accountability structure of the individual coach detailed |  |  |  | Coach Accountability Data: See [Coach Evaluation](https://dpi.wi.gov/coaching/coach-evaluation) |
| Access to implementation data established |  |  |  | Guidance on how to collect and disseminate data from:  Communication and data collection tools (all forced copy links)  [Coach Observation Form](https://docs.google.com/document/d/1gF7oeleZ7wxUueY_QC7dTBK8clIgmoLQZHX5XVUIF5U/copy) (coach to coach)  [Client Feedback Form](https://docs.google.com/forms/d/1CjRo80pY50Rx9oNBQcBK48uAtSzxyioUpb90E6H-poc/copy) (client to coach)  [Coach Reflection Form](https://docs.google.com/forms/d/1nWUKG7YbgGP1ov5tzsQE3SIjP0Xsdyh5iOsG3IKgH7Q/copy) (coach to self and system)  [Coach Time Log](https://docs.google.com/document/d/1ohRCjtax0Sh6bn-xSClzxUqEv1tZu8rDdXjc_J3vqFk/copy) (coach to self and system) |
| Professional Development Plan |  |  |  | * [Coach Self Assessment](https://widpi.co1.qualtrics.com/jfe/form/SV_9XorGppaBhamnvE) * [Training Plan Template](https://docs.google.com/document/d/1CtAchJF5zN3E1lu7uNa6BT4AKItW3lVJLyoI8TwWERo/edit?usp=sharing) (NIRN) |