Committee/Team – Working Smarter (*Not Harder*) Exercise

Committee/ Team/ Work Group	Purpose: Why was this group formed and why does it meet?	Expected Outcome: What kind and level of change, improvement, etc. is expected?	Target Audience: Who is expected to benefit from the efforts of this group?	Schedule: How often, when, and how long does this group meet?	Membership: Who is on this committee or group?	Relation to School Mission & School Improvement Plan: How do the efforts of this group relate to the short- and long- term priorities of the school or district? Circle your rating 1 = low, 5 = high	Priority: how important is this group to the school? Circle your rating 1 = low, 5 = high
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						1 2 3 4 5	1 2 3 4 5
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						1 2 3 4 5	1 2 3 4 5
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From: Committee/Group Self-Assessment & Action Planning (Working Smarter Matrix), George Sugai 2010

Recommendations

1.	What committees/work groups can we eliminate?
2.	What committees/work groups can we combine ?
3.	What committees/work groups need to be supported for improved outcomes and sustained functioning?
4.	What would the communication loops (that show the relationships) between each of our recommended committees/work groups look like?

Action Plan

5. What needs to be done next to act on the above recommendations?

What	Who	How	By When	Other