

VTSS PROFESSIONAL LEARNING SEQUENCE

DIVISION LEADERSHIP TEAM SEQUENCE	*DIVISION SYSTEMS COACH(es) (Coaching the Division Team)		DIVISION COACHES FOR BUILDING TEAMS SYSTEMS COACHES SEQUENCE	BUILDING LEADERSHIP TEAM SEQUENCE
Exploration & Installation ☐ Build Division Leadership Team ☐ Set Division Goals ☐ Begin to build Coaching System	Systems	YEAR TWO Systems Coaching 101 1 two day session	Installation – Spring ☐ VTSS Coach leads implementation for Tier 1 with identified schools	Installation - Spring Complete implementation for Tier 1
YEAR ONE − 3 one day sessions Starting to Sustaining − Strand 1 Data Informed Decision Making	Coach(s) who coach the Division	☐ 2 one day sessions	YEAR ONE – Summer – 3 days ☐ New Team Tier 1 Training Attend with school team	YEAR ONE – Summer – 3 days □ New Team Tier 1 Training for PBIS/behavior □ OR New Team Tier 1 Training for ATFI/academics YEAR ONE – Fall – 2 days □ Data Informed Decision Making Attend with school team
YEAR TWO − 3 one day sessions Starting to Sustaining − Strand 2 Academic Alignment	Team attend:	YEAR THREE Systems Coaching 102 □ 3 one day sessions	YEAR ONE − Fall − 2 days □ Data Informed Decision Making Attend with school team	
YEAR TWO AND BEYOND ☐ Effective Classroom Systems	□ DLT Sequence (all in left		YEAR TWO − 4 Sessions Systems Coaching 101 A, B, C	*YEAR TWO and BEYOND
YEAR THREE − 3 one day sessions Starting to Sustaining − Strand 3 Implementing Advanced Tiers	column) AND			Determined by Division and/or Building Team; SEQUENCE based on need and capacity to install Adv. Tiers or other enhancement(s) to Tier 1
YEARS FOUR/FIVE − 3 one day sessions Starting to Sustaining − Strand 4/5 Equity or Family Engagement	□ Systems Coaching 101 & 102 ABC (column to	ANNUALLY (encouraged to attend) Systems Coaching Virtual Community of Practice 4 x annually Virtual Communities of Practices: Administrators, Advanced Tiers, Coaches, Family Engagement, High Schools	YEAR TWO − 4 Sessions Systems Coaching 102 A, B, C	 Effective Classroom Systems (offered 2 days Summer & Fall) Defusing Disruptive Behavior (offered 2 days Summer & Fall) Advanced Tiers
YEARS FOUR/FIVE − 3 one day sessions ☐ Starting to Sustaining − Strand 4/5 Equity or Family Engagement	right)		YEAR TWO AND BEYOND ☐ Attend options in right column with school team	(offered 2 days Summer & Fall) □ Tier 1 Enhanced – Trauma, Academics and/or Equity (offered 3 days each summer) * additional offerings based on need

^{*}All members of a division team are invited to attend the Systems Coaching professional learning to develop a coaching system. It is essential that one or more division members assume the role and responsibilities of a division coach(es).