

Levels of Impact and Training Methods

KNOWING

DOING

Level of Impact	Evidence of Impact	Training Method
Awareness	Participant can articulate general concepts and identify problem	Didactic Presentation of Theory and Concepts
Conceptual Understanding	Participant can articulate concepts clearly and describe appropriate actions required	Modeling and Demonstration (i.e. live, video, etc.)
Skill Acquisition	Participant can begin to use skills in structured or simulated situations	Practice in Simulated Situations with Feedback (i.e. role play, written exercises, etc.)
Application of Skills	Participants can use skills flexibly in actual situation	Coaching and Supervision During Application