

# Levels of Impact and Training Methods

KNOWING

DOING

| Level of Impact                 | Evidence of Impact                                                                    | Training Method                                                                                 |
|---------------------------------|---------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| <b>Awareness</b>                | Participant can articulate general concepts and identify problem                      | <b>Didactic Presentation of Theory and Concepts</b>                                             |
| <b>Conceptual Understanding</b> | Participant can articulate concepts clearly and describe appropriate actions required | <b>Modeling and Demonstration (i.e. live, video, etc.)</b>                                      |
| <b>Skill Acquisition</b>        | Participant can begin to use skills in structured or simulated situations             | <b>Practice in Simulated Situations with Feedback (i.e. role play, written exercises, etc.)</b> |
| <b>Application of Skills</b>    | Participants can use skills flexibly in actual situation                              | <b>Coaching and Supervision During Application</b>                                              |